

Focusing on sustainable development

We aim to promote the sustainable, social and economic development of the regions where we operate, and to satisfy the demand for electricity and heat in a responsible way.

Rollout of our remote safety analysis and warning programme

See more on page 84.

Advanced environmental protection in Krasnoyarsk

See more on pages 90-91.

Operating our modern Staff Training and Development Centre in Leninsk-Kuznetsk

See more on page 95.

Programme run by SUEK to promote career in engineering to children

See more on page 100.

Communities

\$2.1 bn

contribution to local communities in 2019 (paid in taxes, to employees and local suppliers, and invested in local communities)

0.50

LTIFR for SUEK Group

-14%

reduction in NO_x and SO_2 emissions in the Altai region due to the replacement of old electrostatic precipitators with new models in 2019

Sustainability is our absolute priority

SUEK strives to contribute to the sustainable social and economic development of the regions where we operate, satisfying the growing demand for electricity and heat in a responsible manner.



In 2017–18, Russia stood below 70% of the 1991 level in terms of greenhouse gas emissions, and at 50% of the 1991 level, if we take into account the absorbent function of forests.

Moody's

People are at the heart of our business. We are committed to creating excellent living and working conditions for our employees and the local residents in the regions where we operate, and also to bringing warmth and light into people's homes. SUEK's sustainable development strategy is continuously evolved to reflect the needs of all of the company's stakeholders, with whom we maintain open and constructive communications.

As an energy and mining company, we acknowledge that our operations can have an impact on the environment. In particular, coal mining and coal-fired generation use water resources and release emissions into the atmosphere. Therefore, an important part of our responsible approach is carefully controlling and minimising this impact as well as running proactive conservation programmes to ensure we preserve the natural environment for present and future generations.

We also believe that global sustainability issues need to be addressed through an integrated scientific approach, supported by cross-border partnerships. The sustainable development of the planet requires solutions to support continued economic development, improve the lives of billions of people in developing countries, conserve natural environments and combat climate change. The ratification of the Paris Agreement on climate change by Russia in 2019 was another positive step in the right direction.

GRI

Detailed information in accordance with GRI Standards is presented on pages 158–168.

By 2019 the Russian coal industry and coal-fired generation had reduced their GHG emissions by 50% compared to 1990, and we are confident the industry will continue to reduce this further.

SUEK's Corporate Social Policy commits to international principles and standards, including:

- the United Nations Global Compact
- the Social Charter of Russian Business
- ISO 26000 (Guidance on Social Responsibility)
- GRI Standards

We also work towards the United Nations Sustainable Development Goals (SDGs), aimed at protecting the environment and improving the well-being of everyone without exception. Within the framework of the UN SDGs, a number of benchmarks are particularly important for us, since they are most relevant to the strategy and direction of the company, as well as the interests of SUEK's stakeholders.

The Board of Directors and the company's management pay special attention to sustainable development issues, which they regularly discuss at Board meetings.

Detailed information about the company's contribution to the achievement of the SDGs is given in the **Sustainable Development Report for 2018-2019**.

SUEK are systematically audited for compliance with the following international standards:



OHSAS 18001

Occupational Health and Safety Management System



ISO 14001

Environmental Management System



ISO 9001

Quality Management System



ISO 50001

Energy Management System



ISO 55001

Asset Management System

In 2019, we updated our anti-corruption policy, following which the company received international ISO 37001 certification and SUEK's compliance system received ISO 19600 'Compliance Management System' certification.

Sustainability management

